

Succession Planning Chart

Potential:

Can Move Up 2 or more levels	(Green) (2)
Can Move Up 1 Level	(Blue) (1)
Can Move to greater responsibilities same level	(Yellow) (0)
Fully Utilized	(Purple) (5)
Misplaced	(Red) (6)
Not Evaluated	(White)

<u>Performance</u>	<u>Relocation</u>
A = Above Average	W = W/Ease
M = Meets Expectation	R = W/Restrictions
N = Needs Improvement	N = W/Not Move
<u>Performance Trend</u>	
U = Increasing	
E = Even, No Change	
D = Decreasing	

Readiness:

P	= Ready now (within current year)
S	= Ready Within (18) Months
L	= Ready Within (15-30) Months
H	= Not Ready for Progression

President
Joe Goodnight

Candidate(s)	Codes
Don Duck	A,2,L,U,R

Vice President Operations
Jonah Harpoon (M,O,H,U,W)

Candidate(s):	Codes
Kimberly Davis	M,2,L,U,W
Jack Jacobic	M,2,L,U,R
Ravina Rivera	M,0,H,U,N

Controller
Jason Wanton (N,5,H,D,N)

Candidate(s):	Codes
Louis Santana	M,2,L,U,W
David Goliath	M,2,L,U,R
Cindy Peach	M,0,H,U,N

Director Sales
Cindy Outback (A,2,L,U,W)

Candidate(s):	Codes
External Hire	

Vice President R&D
Nassar Anwee (M,5,H,E,N)

Candidate(s)	Codes
Toni Tanielle	M,0,H,U,W
Judy Sunfelt	M,2,L,U,W
Barry White	M,0,H,U,N

Vice President HR
Jane Anton (A,2,L,U,R)

Candidate(s)	Codes
External Hire	

Vice President Marketing
Larry Stonehenge (M,5,H,E,R)

Candidate(s)	Codes
Joey Pride	A,2,S,U,R

**Exhibit C Page 2
(Business Unit Name)
Organizational Chart**

